



EXECUTIVE ORDER NO. 730

ESTABLISHING THE GOVERNOR'S COMMISSION ON TEACHING AND LEARNING

WHEREAS my administration is committed to tackling the challenge of recruiting and retaining highly-qualified and effective educators;

WHEREAS, for the 2022-2023 school year, the minimum salary for first-year teachers in Alabama is just over \$43,000, which represents an 11.6 percentage point increase in first-year teacher salaries during my administration;

WHEREAS the \$8.3 billion FY 2023 Education Trust Fund budget was the largest in Alabama's history for the fourth year in a row and provides at least a four percent pay raise for teachers based on experience;

WHEREAS, despite historic pay raises for teachers, since 2003, the number of graduates of Alabama's educator preparation programs has declined almost 20 percent;

WHEREAS this precipitous decline in interest in the field of education must be reversed;

WHEREAS my administration is focused on developing principals as instructional leaders and teacher-leaders who will support the educator talent pipeline;

WHEREAS tomorrow's teachers demand options for robust educator preparation programs and alternative certification programs, such as teacher apprenticeship programs and opportunities for advancement and higher pay;

WHEREAS the Strong Start, Strong Finish initiative has resulted in the most sweeping, transformative, and bipartisan education agenda in Alabama's history; and

WHEREAS in my second term, we will seek to place Alabama on a trajectory for leading the nation in student growth and achievement;

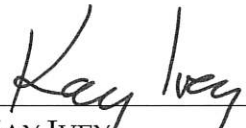
NOW, THEREFORE, I, Kay Ivey, Governor of the State of Alabama, by the authority vested in me by the Constitution and laws of the State of Alabama, do hereby establish the Governor's Commission on Teaching and Learning as further set forth below:

1. **Purpose.** The purpose of the Commission is to provide thorough and thoughtful recommendations for enhancing the quality of elementary and secondary education in Alabama.
2. **Final report.** By December 1, 2023, the Commission shall submit a final report to the Governor and the Legislature containing summary factual data and recommendations for each of the following key areas:
 - a. Improving teacher quality and quantity.
 - b. Reducing unnecessary administrative and paperwork burdens on educators.
 - c. Increasing student growth and proficiency.
 - d. Improving educator preparation and certification.
 - e. Developing the classroom of tomorrow with a focus on teacher quality of life.
3. **Chair.** The chair of the Commission shall be appointed by, and serve at the pleasure of, the Governor. The chair of the Commission may oversee implementation of this order and the work of the Commission; convene and preside at meetings; and request technical assistance from the Governor's Office as needed.
4. **Membership.** The members of the Commission shall be appointed by, and serve at the pleasure of, the Governor.
5. **Meetings.** The Commission shall hold its first meeting at the call of the Governor. It shall meet periodically thereafter as determined necessary by the chair, holding at least three meetings that are open to the public.
6. **Compensation and expenses.** Members of the Commission shall serve without compensation but may elect to receive the per diem and

- transportation allowance authorized by state law for persons traveling on official state business.
7. **State-agency cooperation.** State agencies and other state-funded entities shall cooperate with the Commission and provide information requested by the Commission.
 8. **Technical assistance.** The Governor's Office, principally through the Governor's Office of Education and Workforce Transformation, will supply legal, clerical, administrative, and other technical assistance as deemed appropriate by the Governor.
 9. **Duration.** The Commission shall be dissolved upon the submission of its report.

DONE AND ORDERED this 18th day of January 2023.





KAY IVEY
Governor

ATTESTED



WES ALLEN
Secretary of State